



No. IRDAI/HR/CIR/PER/130/08/2019

8th August, 2019

CIRCULAR

Re: Revision of perks/other benefits to employees

The Competent Authority has approved the following perquisites / other benefits as per grade-wise entitlements/limits mentioned below:

1) Scheme for reimbursement towards education expenses


| Designation | Entitlement (Rs.) per month per child |
|---------------------|---------------------------------------|
| AM to ED | 7,000/- |
| Assistant/Sr. Asst. | 4,200/- |

2) Scheme for reimbursement towards household help/cleaning at residence

| Designation | Entitlement (Rs.) per month |
|---------------------|-----------------------------|
| ED | 14,000/- |
| CGM | 10,500/- |
| DGM and GM | 7,500/- |
| AM, Manager and AGM | 5,000/- |

The above revisions are effective from 1st August, 2019.

All other terms and conditions except the aforesaid entitlements/limits governing the above perks/other benefits under respective circulars/master circulars will remain unchanged.


(M. Pulla Rao)
ED (Gen)